

Summary of 2013 Certified Bargaining Agreements

May 2013

Salary/Benefits

Representatives of School District Fremont RE-1 and the Cañon City Education Association have reached a tentative agreement on the following items:

- 1) 1.5% will be added to the base pay on all licensed staff base salary schedules effective July 1, 2013.
- 2) If the 2013 mill levy ballot proposal passes, an additional 2% will be added to all licensed staff base salary schedules effective March 1, 2014. This pay increase will not be retroactive.
- 3) The following M.O.U. will be in place July 1, 2013 through June 30, 2014 concerning tuition reimbursement:

Memorandum of Understanding: Tuition Reimbursement Suspension

Representatives of School District Fremont RE-1 and the Cañon City Education Association have reached an agreement to suspend the option for licensed staff to receive tuition reimbursement for college/university courses beginning July 1, 2013 through June 30, 2014 in order to use the amount budgeted for such reimbursement toward base salary increases for the 2013-2014 school year.

This agreement will terminate July 1, 2014, thereby reinstating tuition reimbursement, if no further recommendations impacting tuition reimbursement are acted upon by the 2014 Bargaining Team.

Agreed: May 22, 2013

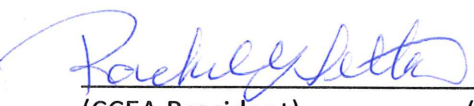

Rachel Sutton, CCEA President

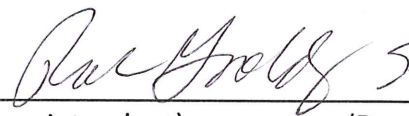
5/23/13
Date


Robin Goody, Superintendent

5-24-13
Date

Agreed: May 23, 2013


(CCEA President) 5/23/13
(Date)


(Superintendent) 5-24-13
(Date)